

## **2013 – 2014 NTA / NCSB Collective Bargaining**

Minutes Meeting 5

October 21, 2013 Meeting

The fifth meeting between the Nassau Teachers Association and Nassau County School Board bargaining teams was held on October 21 at 5:30 P.M. at the Team Center in Fernandina Beach.

Present were, Mike Dale (FCSU director and chief); Beverly Kurak, Carol Anne Young, Melissa Stokes, Nicole Sipka, and Jim Richards for NTA; and Martin Miller (NCSB chief), Dr. Edward Turvey, Kristi Simpkins, and Suzanne Davis for the NCSB.

The minutes for the October 14 meeting were read and approved. Two minor corrections were made to the IS document. The first related to Issue 1 regarding the length of time for the proposed weekly early release and the second related to Issue 4 in the table of parameters for donated sick leave. The IS document was approved as amended.

The teams discussed how to approach the solutions to Issue 1 (Planning Period) and decided to adopt language for the contract addressing the committee created to plan early release for 2014 – 15 (solution 1) and to retain solution 2 as intent in the administration of Article VI C. The language will be reviewed at the next meeting.

The teams next reviewed the parameters for language development relating to Issue 4 (Donated Sick Leave). They agreed to require a minimum of 5 days of needed leave for the recipient; require a balance of 8 days for the donor with restricted donation wording to be reviewed at the next meeting; anonymity for the donor; language prohibiting use of donated leave for terminal leave purposes; paperwork and administration to be assigned to Payroll; and no reference to comp time (Baker language). The Board chief will bring draft language to the next meeting.

The Board team stated that the Superintendent has decided not to request a language change for Issue 9 (Extended Leave Restriction).

The Board chief stated that he would have more information at the next meeting relative to the NTA and Board recommendations for the salary schedule proposals.

The teams agreed to adjourn the meeting until Monday, November 4 at 5:30 for the public meeting or November 13 as a backup date.

### **Next Meeting:**

All future meetings between the NTA and NCSB teams will be held at the Team Center in Fernandina Beach at the District School Board Office. These times and dates are subject to change but will be noticed if there are any changes.

NTA: ~~Monday, November 4 at 5:30 P.M. for the public meeting.~~ CANCELLED  
Wednesday, November 13 at 5:30 P.M. for the public meeting.